



Vacancy Announcement

The Ministry of Health and Wellness through the National Tuberculosis/HIV Program hereby invites applications for the post of Adherence Counselors, Western Regional Hospital.

Under the direct supervision of the Public Health Nurse (PHN) and in conjunction with the National Tuberculosis Program, the TB/HIV Adherence Counsellor will work to provide and improve overall client access to comprehensive and current medical treatment and information.

Salary: \$27,756 per annum on a contract basis

Age Limit: 25-45 years

Qualifications:

- Bachelor's Degree in Counseling, Social Work or Nursing
- Extensive documented training and experience in counseling or documented TB/HIVAIDS training and at least 2-5 years' experience in counseling.

Terms of reference:

A. Promote access to TB/HIV testing and TB/HIV prevention in the Community

1. Conduct Tuberculosis/HIV health education, sensitization and promotion.
2. In collaboration with HECOPAB develop, reproduce and distribute brochures on Tuberculosis/HIV to the general population.
3. Promote awareness on the availability of TB services in the country and disseminate information
4. through media appearances on topics such as TB/TB/HIV, Latent TB.
5. Participation and promotion of TB /HIV services during Health Fairs.
6. Liaise with other organizations for dissemination on health prevention and promotion of tuberculosis/HIV.
7. Be actively involved with other health departments and carry out health fairs, sensitization of key diseases that affect the population such as Non Communicable diseases or other infectious diseases (Diarrhea –Influenza) as per epidemiological profile.

B. Improve the quality of services rendered to Tuberculosis /HIV patients at the Clinics:

1. Ensure that educational and teaching materials are available at all TB/HIV clinics.
2. Monitor and ensure that proper infection control measures are being adhered to by health personnel and clients at the TB /HIV clinics (use of face mask and other universal health precaution methods).
3. Develop a time line and plan of action for TB /HIV activities to be carried out by Chest Clinic in the Health Centers and other settings (homes for the elderly, prison and congregate settings).
4. Ensure that TB /HIV drugs are readily available at all clinics.
5. Ensure that reagents and other screening material are available at all times.

C. Incorporate activities to minimize stigma and discrimination through integration of TB and TB /HIV services expanding services to other at risk groups and facilities.

1. Support Public Health and HIV services during Health fairs, booking activities during prenatal clinics and carry out health promotion and prevention of TB/HIV in children, TB in HIV positive infants.
2. Liaise with Public Health Department and Maternal Child Health to address maternal cases of TB/HIV.
3. Liaise with Public Health Department, Maternal Child Health and the CHW to address TB/HIV cases in the community.
4. Provide support to all departments within the polyclinics and hospital with in service training on TB or TB/HIV.

D. Monitor client adherence to TB medications, TB/HIV medications and medical follow up of TB Status

1. Ensure access to TB medications and treatment of latent tuberculosis (IPT) and HIV OI in at risk groups via regular Consultation and home visits.
1. Coordinate with Medical Officers and other relevant Health Care providers for the proper management of TB/HIV clients.
2. Conduct regular training and educational sessions with clients and home providers

E. Maintain and improve reporting with the new tools

1. Update the TB /HIV registry on a daily basis.
2. Prepare and submit timely monthly reports, quarterly and annual reports.

F. Any other duties as assigned from time to time.

Special Conditions required:

- Knowledge of TB, TB/HIV, MDRTB TB epidemiology and country profile and other information that may be needed for the development of action plans and TB/HIV budget.
- Effective written and verbal communication skills (both English and Spanish)
- Basic knowledge of TB, HIV/AIDS and other health related issues that would improve his/her ability to work with the target population.

- Willing to travel within the Health Region (villages to make home visits) and work beyond the traditional working hours
- Hold a valid driver's license.
- Ability to organize and implement training, leadership training,
- Have a working knowledge of database systems, word processing, power point and Excel

Interested applicants are to submit their Curriculum Vitae (CV) / Resume along with copies of educational qualifications and/or relevant certificates, two (2) references and/or other supporting documents electronically as follows:

Address to:

Chief Executive Officer
Ministry of Health & Wellness
3rd Floor, East Block Building, Independence Plaza
City of Belmopan, Belize
pmu@health.gov.bz

Copy to:

jbulwer@health.gov.bz

Applications are to be submitted by no later than Friday, April 28, 2023